



YOUTH LEADER – (30 HOURS)

**SALARY: £15,600 (Per Annum)
(2 YEAR APPOINTMENT)**

At Truro Baptist Church (TBC) we believe we have a mission to live wholeheartedly for God and through this to see God-given potential released in ourselves, others, our communities and beyond even to the nations.

We believe that youth ministry is an important part of releasing this potential in young people. We are looking for someone with a sense of call, passion and a gifting for youth ministry to work with 11-18s in our church and community.

Our vision for Children and Young People at TBC and in the wider community is that every child and young person has the possibility to hear, respond and personally experience and grow in the Gospel. It is our desire that Truro Baptist Church provides an environment for children and young people to be nurtured in their spirituality, to grow through personal faith and be released into their God given potential.

There is an occupational requirement for the post holder to be a Christian. The person is required to be a role model to young people teaching and living Christian truths.

Hours and pay: 30 hours per week. A wage of £10 per hour will be paid for this role. Five weeks annual leave entitlement. We offer the Baptist pension scheme to all employees.

Core hours will include: Monday daytime, Thursday and Friday evenings and Sundays, however the postholder will be required to be flexible due to the nature of the work.

Safeguarding: We are committed to safeguarding children and vulnerable adults and the successful applicant will be required to undertake an enhanced criminal records disclosure check.

Job Description

The person will report to the Pastor and their role will include:

- To provide a positive Christian role model to young people
- To encourage and equip young people to live and share their faith (potentially developing events to facilitate this)
- To co-ordinate, grow, train and encourage the youth ministry team.
- To encourage and facilitate prayer for youth ministry

- With the members of the youth ministry team, develop and implement a vision for youth ministry to fulfil our mission to release God-given potential in individuals, community and beyond.
- Together with youth ministry team to facilitate, resource and deliver programmes for Sunday mornings, Youth House Group, Y Friday youth group, weekends away, summer camps and other events as they arise.
- Liaise regularly with the Assistant Pastor (Children) particularly in relation to the work with the 10-13 year olds.
- Along with the existing members of the youth ministry team encourage, support, mentor and disciple the young people as required.
- Integrate, encourage and release youth into their giftings both in and outside the church context
- Ensure that the needs and wishes of young people are considered and represented within the wider church.
- Identify, develop and support others to mentor and encourage young people.
- Provide or facilitate necessary training for team members and /or young leaders.
- Liaise with other youth workers in the town – partnering in events and activities where appropriate, including the Truro Schools Team / Truro Youth Works
- Support and encourage parents when needed/appropriate.
- Support the safeguarding, safety and wellbeing of young people
- Carry out administration duties relating to youth ministry with support from the Lead Administrator
- Liaise with Treasurer to develop and work within the youth budget
- As a member of the core staff team, attend and positively contribute towards weekly staff and prayer meetings and monthly prayer and praise sessions.

Person specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • The candidate must be a regular worshipper at Truro Baptist Church or be willing to become one 	<ul style="list-style-type: none"> • Evidence of church youth work training. • Willingness to undertake further training.
Experience	<ul style="list-style-type: none"> • Working with young people. • Use of technology and innovative styles to present to young people • Use of social media 	<ul style="list-style-type: none"> • Working ecumenically. • Youth experience in schools or other organisations • Bible or theology training • Training/mentoring others in youth work
Knowledge and Understanding	<ul style="list-style-type: none"> • Commitment to the Bible • An understanding of the role of the church in the community in which it is set. • An understanding and experience of the role of the Holy Spirit in youth work/the church • An appreciation of the context and culture that young people are living 	<ul style="list-style-type: none"> • Knowledge of TBC safeguarding policy (available online)

	<ul style="list-style-type: none"> in. • Knowledge or awareness of current child protection and safeguarding guidance 	
Skills	<ul style="list-style-type: none"> • Confident with young people in groups and one to one • Presentation/speaking/leading small groups • Team player, yet able to work on your own. • Able to communicate creatively the truths of the bible to young people. • Able to creatively lead young people to a place of Holy Spirit encounter • Strategic thinking and planning. • Organisational and administrative skills • Able to market/communicate events effectively to young people 	<ul style="list-style-type: none"> • First aid training (or willing to undertake training)
Characteristics	<ul style="list-style-type: none"> • A committed Christian who is always working on building their personal relationship with God. • Someone who is energetic and enthusiastic and can inspire young people • Seeking to be prayerful. • Caring and relational. • Someone who will seek to set an example for young people in their worship of God. • A passion for young people to know God personally. • Flexible • Positive attitude and outlook. • Self-aware – able to identify the skills they bring to the team and the weaknesses that need supporting. • Humble and servant hearted. 	